

September 13, 2011

Tom Brim
President
Association of Building, Mechanical and Electrical Inspectors (ABMEI)
c/o PBCE Department
200 East Santa Clara Street
San Jose, CA 95113

RE: Sick Leave Payout

Dear Tom:

As you know, we reached an agreement on April 29, 2011, for a successor Memorandum of Agreement. This agreement included a side letter on Sick Leave Payout.

The side letter we agreed to requires the City or ABMEI to provide notice to the other of its request to continue to meet and confer on the sick leave payout. The City is interested in commencing the sick leave payout discussions as soon as possible. This letter serves as official notice that the City is requesting to meet and confer on the above referenced matter pursuant to the side letter in the Agreement between the City and ABMEI.

The City proposes to have our first meeting on Wednesday, September 21, 2011, at 9:00AM at the Office of Employee Relations. Please let us know if the ABMEI negotiation team is available to meet on this date or provide some alternative dates.

Sincerely,



Gina Donnelly
Deputy Director of Employee Relations